

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019
						Thru
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	30-Jun
Appointment/Hire	7	6	0	6	3	3
Assignment of Duties	15	6	7	6	3	6
Awards	0	0	0	2	1	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	1	1	0	0	0
Reprimand	1	4	3	2	3	2
Suspension	2	1	0	3	4	2
Removal	0	1	1	4	2	1
Other	3	0	0	1	5	0
Duty Hours	0	0	0	1	0	1
Perf. Eval./ Appraisal	12	9	9	21	6	14
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	42	35	24	45	51	41
Sexual	2	2	2	1	3	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	1	0	1	1
Promotion/Non-Selection	5	27	20	10	17	9
Reassignment						
Denied	2	2	0	2	4	0
Directed	1	4	0	0	2	6
Reasonable Accommodation Disability	9	12	10	15	18	15
Reinstatement	0	0	1	0	0	0
Religious Accommodation	0	0	0	0	1	1
Retirement	1	2	0	0	2	0
Sex-Stereotyping	0	0	0	0	1	1
Telework	2	6	1	9	4	8
Termination	1	0	3	2	5	1
Terms/Conditions of Employment	22	11	15	10	14	12
Time and Attendance	2	7	5	7	7	11
Training	0	3	2	0	4	6

Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Jun
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	319.3	297.3	393.2	418.9	278.2	318.51
Average number of days in final action	138.3	133.9	123.7	180.3	46.96	24.68
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	319	314	378.9	323.4	286	358.63
Average number of days in final action	133.6	73.9	93.12	137.3	48.58	12.75
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	313.4	271.5	401.3	518.7	210.3	225.2
Average number of days in final action	175.3	157.1	175.4	163.1	46.56	79.6
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 30-Jun
	2014	2015	2016	2017	2018	
Total Complaints Dismissed by Agency	4	9	5	13	18	4
Average days pending prior to dismissal	175.5	82.44	165.6	328.5	261.8	33
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	6	1	8	6	6	8

Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2019 Thru 30-Jun	
	2014		2015		2016		2017		2018			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		3		0		1		2	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	1	100	1	100	3	100	0	0	1	100	2	100

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2019 Thru 30-Jun	
	2014		2015		2016		2017		2018		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	1		1		3		0		1		2	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	1	50
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	1	100	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	1	100	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	100	0	0	1	33	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	2	100
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	2	67	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2019 Thru 30-Jun					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	101	123	132	96	98	120						
Total Complainants	100	122	124	94	96	115						
Number complaints pending												
Investigation	9	22	20	3	2	9						
ROI issued, pending Complainant's action	3	1	1	6	0	1						
Hearing	75	81	82	82	94	101						
Final Agency Action	12	18	23	4	3	8						
Appeal with EEOC Office of Federal Operations	125	128	140	153	164	170						
Complaint Investigations	Comparative Data						2019 Thru 30-Jun					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Pending Complaints Where Investigations Exceed Required Time Frames	31	34	28	7	1	0						