

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## HUD (and below)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	93	86	54	43	56	10
Number of Complainants	90	82	54	41	56	9
Repeat Filers	3	4	0	2	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	50	49	23	18	16	5
Color	28	19	14	12	13	2
Religion	10	8	3	1	5	0
Reprisal	44	47	35	32	33	6
Sex	46	40	21	15	22	5
PDA	0	0	0	0	0	0

National Origin	17	16	6	2	8	1
Equal Pay Act	5	5	3	0	0	0
Age	31	33	20	12	20	6
Disability	38	45	28	18	27	3
Genetics	0	2	2	0	0	0
Non-EEO	0	0	0	0	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023Thru12-31</b>
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Appointment/Hire	3	6	3	1	4	3
Assignment of Duties*	3	9	6	3	0	0
Awards	1	3	1	2	1	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	1	1	0
Reprimand**	3	3	5	3	0	0
Suspension	3	2	2	1	1	0
Removal	2	2	1	1	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	5	5	2	0	7	0
Other 2**	0	0	0	0	0	0

Duty Hours*	0	1	1	1	0	0
Perf. Eval./ Appraisal	6	19	16	12	8	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	51	56	33	26	24	2
Sexual	3	1	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	5	1	1	0	0
Promotion/Non-Selection	17	14	14	12	10	3
<b>Reassignment</b>						
Denied	4	0	0	0	1	0
Directed	2	7	3	1	1	0
Reasonable Accommodation Disability	18	19	15	7	9	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	1	0	0	1	0
Retirement*	2	0	0	0	0	0
Sex-Stereotyping	1	1	0	0	1	0
Telework	4	13	5	0	1	0
Termination	5	2	1	2	4	0
Terms/Conditions of Employment*	14	15	4	5	0	0
Time and Attendance	7	15	9	2	4	0
Training	4	9	6	3	1	0
Other Terms/Conditions of Employment*	0	0	0	0	14	1
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Complaints pending during fiscal year						
Average number of days in investigation	278.24	299.59	234.83	266.24	250.81	251.27
Average number of days in final action	47.11	30.96	40.38	41.23	38.28	13.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	286.03	322.89	239.55	283.46	252.64	245.00
Average number of days in final action	48.92	18.56	30.17	25.48	25.73	13.67
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	210.31	253.95	231.24	236.00	239.64	259.67
Average number of days in final action	46.56	77.22	60.76	0	246.00	0
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Total Complaints Dismissed by Agency	18	8	14	6	6	5
Average days pending prior to dismissal	261.83	40.13	576.14	201.5	513	384
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	5	9	5	10	5	3













Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												



Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2023Thru12-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>							
Total complaints from previous Fiscal Years	102	99	76	66	45	83						
Total Complainants	100	95	73	60	42	78						
<b>Number complaints pending</b>												
Investigation	2	1	7	8	0	21						
ROI issued, pending Complainant's action	0	1	0	0	0	2						
Hearing	98	87	65	40	29	42						
Final Agency Action	3	9	5	4	13	13						
Appeal with EEOC Office of Federal Operations	164	170	176	181	154	156						

<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023 Thru 12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	18	19	1	1