Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HUD (and below)

For 3rd Quarter 2023 for period ending June 30, 2023

		Comparative Data								
		Previous	Fiscal Y	ear Data	1	2023 Thru				
Complaint Activity	2018	2018 2019 2020 2021 2022								
Number of Complaints Filed	93	86	54	43	56	43				
Number of Complainants	90	82	54	41	56	41				
Repeat Filers	3	4	0	2	0	2				
		(Compara	tive Dat	а					
Complaints by Basis		Previous Fiscal Year Data								
Note: Complaints can be										
The sum of the bases may	2018	2019	2020	2021	2022					
not equal total complaints										
Race	50	49	23	18	16	23				
Color	28	19	14	12	13	6				
Religion	10	8	3	1	5	0				
Reprisal	44	47	35	32	33	23				
Sex	46	40	21	15	22	18				
PDA	0	0	0	0	0	0				
National Origin	17	16	6	2	8	4				
Equal Pay Act	5	5	3	0	0	0				
Age	31	33	20	12	20	20				
Disability	38	45	28	18	27	24				
Genetics	0	2	2	0	0	2				
Non-EEO	0	0	0	0	1	2				

	Comparative Data									
		Previous Fiscal Year Data								
Complaints by Issue		revious	7 1 13Cai 1	- Date	•	Thru				
Note: Complaints can be						30-Jun				
filed alleging multiple bases.										
Starting in FY2022, issues	2018	2019	2020	2021	2022					
* are reported under Other										
** are reported under Other										
Disciplinary Actions.										
Appointment/Hire	3	6	3	1	4	5				
Assignment of Duties*	3	9	6	3	0	0				
Awards	1	3	1	2	1	0				
Conversion to Full	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	1	1	0				
Reprimand**	3	3	5	3	0	0				
Suspension	3	2	2	1	1	0				
Removal	2	2	1	1	0	0				
Disciplinary Warning**	0	0	0	0	0	0				
Other Disciplinary	5	5	2	0	7	5				
Other 2**	0	0	0	0	0	0				
Duty Hours*	0	1	1	1	0	0				
Perf. Eval./ Appraisal	6	19	16	12	8	2				
Examination/Test	0	0	0	0	0	0				
Harassment New Sound	Г1	F.C.	22	26	24	10				
Non-Sexual	51	56	33	26	24	18				
Sexual	3	1	0	0	1	0				
Medical Examination	0	0	0	0	0	0				
Pay including overtime	1	5	1	1	0	0				
Promotion/Non-Selection	17	14	14	12	10	9				
Reassignment Denied	4	0	0	0	1	1				
Directed	2	7	3	1	1	1				
Reasonable Accommodation	18	19	15	7	9	6				
Reinstatement*				0		0				
Religious Accommodation	0	0	0	0	0	0				
Retirement*	2	0	0	0	0	0				
Sex-Stereotyping	1	1	0	0	1	0				
Telework	4	13	5	0	1	1				
Termination	5	2	1	2	4	5				
Terms/Conditions of	14	15	4	5	0	0				
Time and Attendance	7	15	9	2	4	1				
Training	4	9	6	3	1	1				
Other Terms/Conditions of	0	0	0	0	14	8				
User Defined - Other 1*	0	0	0	0	0	0				
User Defined - Other 2*	0	0	0	0	0	0				
User Defined - Other 3*	0	0	0	0	0	0				
User Defined - Other 4*	0	0	0	0	0	0				

		Comparative Data							
		Previous	Fiscal V	oor Dots		2023			
		Previous	FISCAL I	ear Data	1	Thru			
Processing Time	2018	2019	2020	2021	2022	30-Jun			
Complaints pending during fis	cal year								
Average number of days	278.2	299.6	234.8	266.2	250.8	248.92			
Average number of days	47.11	30.96	40.38	41.23	38.28	73.03			
Complaint pending during fisc	al year where hearing was requested								
Average number of days	286	322.9	239.6	283.5	252.6	243.18			
Average number of days	48.92	18.56	30.17	25.48	25.73	15.05			
Complaint pending during fisc	al year w	here he	aring wa	s not re	quested				
Average number of days	210.3	254	231.2	236	239.6	258.5			
Average number of days	46.56	77.22	60.76	0	246	199.5			
		(Compara	tive Dat	а				
		Draviana	riceal V	oor Doto		2023			
Complaints Dismissed by		Previous	FISCAL Y	ear Data	1	Thru			
Agency	2018	2019	2020	2021	2022	30-Jun			
Total Complaints Dismissed	18	8	14	6	6	15			
Average days pending prior	261.8	40.13	576.1	201.5	513	139.67			
Complaint	s Withdr	awn by	Complai	nants					
Total Complaints Withdrawn	5	9	5	10	5	13			

		Comparative Data											
		Previous Fiscal Year Data											
Total Final Agency Actions	20	2018 2019 2020 2021 2022									30	30-Jun	
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	2		2		1		0		2		0		
Without Hearing	1	50	0	0	0	0	0	0	0	0	0	0	
With Hearing	1	1 50 2 100 1 100 0 0 2 100									0	0	

	Comparative Data											
Findings of Discrimination				Proviou	us Eiscal	Year Da	ta				2	023
Rendered by Basis				PIEVIO	us riscai	Teal Da	La				T	hru
Note: Complaints can be	20	18	20	19	20)20	20	21	7	2022	30)-Jun
The sum of the bases may	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		1		0		2		0	
Race	1	100	1	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	1	100	0	0	2	100	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	1		2		1		0		2		0	
Race	1	100	1	50	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	2	100	1	100	0	0	2	100	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:

^{*} are reported under Other Terms / Conditions of Employment.

^{**} are reported under Other Disciplinary Actions.

	Comparative Data											
	Previous Fiscal Year Data										2023	
				Previo	us Fiscai	rear Da	la				Thru	
Findings of Discrimination	2018 2019 20)20	20	21	2	2022	22 30-Jun		
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		1		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full												
Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary												
Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	50	0	0
Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
- ay menang er en ame					-							
Promotion/Non-Selection	1	100	2	100	0	0	0	0	0	0	0	0
Reassignment			ı									
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
					-							
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of				_		<u> </u>	Ť	<u> </u>				
Employment*	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of		<u> </u>	- 	-		L 	٣	٣	١Ť	- 	۲	
Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Employment	-					H	۳	۳	H			
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0

<u></u>		1	1	1								
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
		•										
Findings After Hearing	1		2		1		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	1	50	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full												
Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	<u> </u>	!										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary												
Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	50	0	0
Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
,						_						
Promotion/Non-Selection	1	100	2	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Remstatement	0	0	0	"	"	0	0	"	U	U	0	\vdash
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment*	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of												
Employment*	0	0	0	0	0	0	0	0	0	0	0	0
· · · · · · · · · · · · · · · · · · ·		·					_			· · · · · · · · · · · · · · · · · · ·		_

User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full												
Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-	-	-	-	-	-		-		-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary												
Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of								۲Ť			Ť	Ť
Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Halling	U								U			U

Other Terms/Conditions of												
Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
			Compara	tive Dat	a							
Pending Complaints Filed in		Previous	Fiscal Y	ear Data	1	2023						
Previous Fiscal Years by	2010	2010	2020	2024		Thru						
Status	2018	2019	2020	2021	2022	30-Jun						
Total complaints from	400	00	7.0	66	4.5	25						
previous Fiscal Years	102	99	76	66	45	35						
Total Complainants	100	95	73	60	42	35						
Number complaints pending		1		1	1							
Investigation	2	1	7	8	0	4						
ROI issued, pending Complainant's action	0	1	0	0	0	0						
Hearing	98	87	65	40	29	24						
Final Agency Action	3	9	5	4	13	5						
Appeal with EEOC Office of Federal Operations	164	170	176	181	154	160			1			
		(Compara	tive Dat	а							
		Previous Fiscal Year Data 2023 Thru										
Complaint Investigations	2018	2019	2020	2021	2022	30-Jun						
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	18	19	1	1						