Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

HUD (Includes Sub-Level Offices)

For 4th Quarter 2024 for period ending September 30, 2024

	Comparative Data										
Part 1 Complaint Activity		Prev	rious Fiscal Year	Data		2024 Then 00 20					
	2019	2020	2021	2022	2023	2024 Thru 09-30					
Number of Complaints Filed	86	62	44	57	64	90					
Number of Complainants	82	60	42	56	62	90					
Repeat Filers	4	2	2	0	2	0					

Dort 2 Complaints by Dosis						
Part 2 Complaints by Basis		Pre	vious Fiscal Year	[.] Data		2024 Th
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024 Thru 09-30
Race	49	26	19	16	32	53
Color	19	15	12	13	10	24
Religion	8	3	1	6	1	4
Reprisal	47	40	33	33	34	65
Sex	40	25	16	22	26	39
PDA	0	0	0	0	0	1
National Origin	16	6	2	8	6	14
Equal Pay Act	5	3	0	0	1	1
Age	33	23	12	20	28	21
Disability	45	32	19	29	36	38
Genetics	2	2	0	0	4	4
Non-EEO	0	0	0	1	3	2

Part 3 Complaints By Issue			Compar	ative Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment.		Previo	ıs Fiscal Ye	ear Data		2024 Thru			
** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate									
Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has									
been deprecated for the current FY starting in FY2023.	2019	2020	2021	2022	2023				
Appointment/Hire	6	4	1	4	8	9			
Assignment of Duties*	0	0	0	0	0	0			
Awards	3	2	3	1	0	2			
Conversion to Full Time/Perm Status*	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	1	1	1	1			
Reprimand**	0	0	0	0	0	0			
Suspension	2	3	1	2	0	4			
Removal	2	0	1	0	0	2			
Other Disciplinary Actions**	10	11	8	8	5	13			
Other 2**	0	0	0	0	0	0			
Duty Hours*	0	0	0	0	0	0			
Perf. Eval./ Appraisal	19	19	13	9	4	23			
Examination/Test	0	0	0	0	0	0			
Harassment		•			•	•			
Non-Sexual	56	36	25	25	21	34			
Sexual	1	0	0	1	2	2			
Medical Examination	0	0	0	0	0	0			
Pay including overtime	5	1	1	0	0	1			
Promotion/Non-Selection	14	16	13	10	13	6			
Reassignment									
Reassignment: Denied/Directed	0	3	1	1	1	0			
Directed	7	3	1	1	3	1			
Reasonable Accommodation Disability	19	18	7	10	10	25			
Reinstatement*	0	0	0	0	0	0			
Religious Accommodation	1	0	0	2	0	0			
Retirement*	0	0	0	0	0	0			
Sex-Stereotyping	1	0	0	1	0	9			
Telework	13	6	0	1	1	2			
Termination	2	1	3	5	10	5			
Terms/Conditions of Employment*	0	0	0	0	0	0			
Time and Attendance	15	10	2	5	1	7			
Training	9	7	3	1	2	5			
Other Terms/Conditions of Employment*	22	15	11	14	18	39			
User Defined - Other 1*	0	0	0	0	0	0			
User Defined - Other 2*	0	0	0	0	0	0			
User Defined - Other 3*	0	0	0	0	0	0			
User Defined - Other 4*	0	0	0	0	0	0			

			Compar	ative Data								
Part 4 Processing Time		Previous Fiscal Year Data										
	2019	2020	2021	2022	2023	2024 Thru 09-30						
Complaints pending during fiscal year			•									
Average number of days in investigation	299.59	229.53	256.65	250.42	245.11	160.85						
Average number of days in final action	31.51	42.49	38.66	39.64	73.02	85.70						
Complaints pending during fiscal year w	here hearing was i	requested	-			•						
Average number of days in investigation	322.89	235.35	263.04	255.04	244.25	150.25						
Average number of days in final action	19.55	30.15	23.72	26.76	12.20	21.43						
Complaints pending during fiscal year w	here hearing was ı	not requested	-			•						
Average number of days in investigation	253.95	219.31	236.00	238.36	245.36	185.40						
Average number of days in final action	77.22	65.05	0	246.00	215.45	116.15						

	Comparative Data										
Part 5 Complaints Dismissed by Agency		Previo	ous Fiscal Yea	r Data		0004 111					
	2019	2020	2021	2022	2023	2024 Thru 09-30					
Part 5 Complaints Dismissed by Agency	8	17	6	7	16	5					
Average days pending prior to dismissal	40.13	493.12	201.17	542.71	161.13	54.60					
Com	plaints Withdr	awn by Comp	lainants		•						
Total Complaints Withdrawn by Complainants	9	8	13	5	14	6					

		Comparative Data													
Part 6 Total Final Aganay Actions Finding				Previo	us Fis	cal Yea	r Data				2024	4 Thru			
Part 6 Total Final Agency Actions Finding Discrimination	20)19	20)20	20)21	20)22	20)23	09	9-30			
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	2		1		0		2		1		1				
Without Hearing	0	0	0	0	0	0	0	0	0	0	1	100			
With Hearing	2	100	1	100	0	0	2	100	1	0	0	0			

Part 7 Finding of Discrimination					(Compara	itive Dat	a					
Rendered by Basis				Prev	ious Fis	cal Year	Data				202	4 Thru	
Note: Complaints can be filed alleging	20)19	20	2020		2021		2022)23	0)9-30	
multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	2		1		0		2		1		1		
Race	1	50	0	0	0	0	0	0	0	0	1	100.00	
Color	0	0	0	0	0	0	0	0	0	0	0	0.00	
Religion	0	0	0	0	0	0	0	0	0	0	0	0.00	
Reprisal	2	100	1	100	0	0	2	100	0	0	1	100.00	
Sex	1	50	0	0	0	0	0	0	0	0	1	100.00	
PDA	0	0	0	0	0	0	0	0	0	0	0	0.00	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0.00	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0.00	
Age	0	0	0	0	0	0	0	0	0	0	0	0.00	
Disability	0	0	0	0	0	0	0	0	1	100	1	100.00	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0.00	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0.00	

Findings After Hearing	2		1		О		2		1		0	
Race	1	50	0	0	0	0	0	0	0	0	0	0.00
Color	0	0	0	0	0	0	0	0	0	0	0	0.00
Religion	0	0	0	0	0	0	0	0	0	0	0	0.00
Reprisal	2	100	1	100	0	0	2	100	0	0	0	0.00
Sex	1	50	0	0	0	0	0	0	0	0	0	0.00
PDA	0	0	0	0	0	0	0	0	0	0	0	0.00
National Origin	0	0	0	0	0	0	0	0	0	0	0	0.00
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0.00
Age	0	0	0	0	0	0	0	0	0	0	0	0.00
Disability	0	0	0	0	0	0	0	0	1	100	0	0.00
Genetics	0	0	0	0	0	0	0	0	0	0	0	0.00
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0.00
	•			•		•	•	•		•		
Finding Without Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100.00
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100.00
Sex	0	0	0	0	0	0	0	0	0	0	1	100.00
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100.00
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Starting in FY2022, issues marked with:
* are reported under Other Terms / Conditions of Employment.
** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

	Comparative Data											
Dont O Finding of Discrimination Dondoned by Issue			P	reviou	ıs Fiso	cal Ye	ar Da	ta			2024 Thru	
Part 8 Finding of Discrimination Rendered by Issue	20)19	20)20	20	21	20	22	2 20		1	9-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		1		0		2		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	100
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	I	·					l	I		l	l	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	I	ļ	!			!	l .	!	!	ļ	<u>I</u>	-
Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	1	100	0	0	1	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	2	100	0	0	0	0	0	0	0	0	0	0
Reassignment	<u> </u>	ļ	!	Į.	!	!	ļ.	ļ	!	Į.	<u> </u>	<u>!</u>
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	1	50	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	2		1		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	<u>'</u>		<u> </u>			l.						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	1	50	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	,		!	<u>.</u>	!	!	!	!	!			!
Sexual	1	50	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	1	100	0	0	1	50	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	2	100	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•		•		•	•	•		•		
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	1	50	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hooring	0		0		0		0		0		1	
Findings Without Hearing		0	_						-		1	100
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	100
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												T -
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•		•			!			1	1	1	•
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

			Compara	ative Data		
Part 9 Complaints Pending from Previous Fiscal Years By Status		Previou	ıs Fiscal Ye	ar Data		2024 Thru
	2019	2020	2021	2022	2023	09-30
Total complaints from previous Fiscal Years	98	72	54	39	18	37
Total Complainants	94	69	48	36	18	37
Number complaints pending						
Investigation	1	2	0	0	0	2
ROI issued, pending Complainant's action	1	0	0	0	0	0
Hearing	86	66	48	28	14	22
Final Agency Action	9	5	3	19	3	4
Appeal with EEOC Office of Federal Operations	128	136	144	154	162	168

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru
	2019	2020	2021	2022	2023	09-30
Pending Complaints Where Investigations Exceed Required Time Frames	0	4	0	1	3	0