

**Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:**

HUD (Includes Sub-Level Offices)

For 4th Quarter 2024 for period ending September 30, 2024

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
Number of Complaints Filed	86	62	44	57	64	90
Number of Complainants	82	60	42	56	62	90
Repeat Filers	4	2	2	0	2	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	49	26	19	16	32	53
Color	19	15	12	13	10	24
Religion	8	3	1	6	1	4
Reprisal	47	40	33	33	34	65
Sex	40	25	16	22	26	39
PDA	0	0	0	0	0	1
National Origin	16	6	2	8	6	14
Equal Pay Act	5	3	0	0	1	1
Age	33	23	12	20	28	21
Disability	45	32	19	29	36	38
Genetics	2	2	0	0	4	4
Non-EEO	0	0	0	1	3	2

Part 3 Complaints By Issue	Comparative Data					
<p><i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i></p> <p><i>Starting in FY2022, issues marked with:</i> <i>* are reported under Other Terms / Conditions of Employment.</i> <i>** are reported under Other Disciplinary Actions.</i></p> <p><i>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</i></p>	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
Appointment/Hire	6	4	1	4	8	9
Assignment of Duties*	0	0	0	0	0	0
Awards	3	2	3	1	0	2
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	1
Reprimand**	0	0	0	0	0	0
Suspension	2	3	1	2	0	4
Removal	2	0	1	0	0	2
Other Disciplinary Actions**	10	11	8	8	5	13
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	19	19	13	9	4	23
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	56	36	25	25	21	34
Sexual	1	0	0	1	2	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	5	1	1	0	0	1
Promotion/Non-Selection	14	16	13	10	13	6
Reassignment						
Reassignment: Denied/Directed	0	3	1	1	1	0
Directed	7	3	1	1	3	1
Reasonable Accommodation Disability	19	18	7	10	10	25
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	1	0	0	2	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	1	0	9
Telework	13	6	0	1	1	2
Termination	2	1	3	5	10	5
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	15	10	2	5	1	7
Training	9	7	3	1	2	5
Other Terms/Conditions of Employment*	22	15	11	14	18	39
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	1	100
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
Total complaints from previous Fiscal Years	98	72	54	39	18	37
Total Complainants	94	69	48	36	18	37
Number complaints pending						
Investigation	1	2	0	0	0	2
ROI issued, pending Complainant's action	1	0	0	0	0	0
Hearing	86	66	48	28	14	22
Final Agency Action	9	5	3	19	3	4
Appeal with EEOC Office of Federal Operations	128	136	144	154	162	168

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 09-30
	2019	2020	2021	2022	2023	
Pending Complaints Where Investigations Exceed Required Time Frames	0	4	0	1	3	0